



AMALGAMATED TRANSIT UNION LOCAL 587

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AFFILIATED WITH
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PLEASE POST

January 1, 2016

PLEASE POST

TO: ATU LOCAL 587 MEMBERS
FROM: PATRICK BRADY, FINANCIAL SECRETARY TREASURER

DUES ADJUSTMENT FOR 2016

The bylaws of ATU Local 587 provide in Article VIII "Dues and Assessments":

Section 1. Dues, Computation and Deduction

"The dues for each member of the Local shall be based upon two times the average hourly wage for represented employees in effect on January 1 of each year at each bargaining unit. (The average hourly wage shall be computed by adding the top hourly wage of the lowest and highest represented job classifications at each bargaining unit and then dividing this figure by two.) Any increase in the dues based on this average hourly wage will be subject to the approval of the membership at the regular January Union meetings."

- The monthly dues shall not include any special assessments as outlined in Section 2.
- The first 50% of the monthly dues shall be taken out of the first paycheck of the month. The remaining 50% of the monthly dues shall be taken out of the second paycheck of the month.
- After the first year of implementation, no increase in union dues shall be considered for any bargaining unit where the average hourly wage increased by less than 1% in the previous calendar year.
- Members hired for a part time position shall only pay the ATU International per capita tax plus the initiation fee until the initiation fee is fully paid. After the initiation fee is paid, these members shall pay the ATU International minimum dues or the dues for their bargaining unit whichever is lower during their first year of membership.
- All increases in the ATU International per capita taxes after June 30, 2014 will be passed on directly to members

Below is a chart showing by bargaining unit the highest and lowest paid classification, the ATU International Per Capita increases since June 30, 2014 and the total dues each member will pay at each bargaining unit. These dues rate became effective in January 2015. Odd numbers will be rounded up to the next cent.

Dues Formulas for each property

ATU International Per Capita

AGENCY	Highest paid	Top Step	Lowest paid	Top Step	Average Times Two "A"	6/30/14 Baseline	1/1/2015 Per Capita	Per Capita Increase "B"	1/1/15 Dues "C"
CTS	Lead Mechanic	\$31.49	Custodian	\$18.27	\$49.76	\$11.85	\$15.05	\$3.20	\$52.96
JTA	Dispatcher	\$27.13	Maint. Cleaner	\$15.82	\$42.95	\$11.85	\$15.05	\$3.20	\$46.15
KC METRO	OSS/Sr. Scheduler	\$50.75	Asst. USW	\$18.88	\$69.63	\$11.85	\$15.05	\$3.20	\$72.83
CTS Para	Lead Dispatcher	\$20.42	CSR	\$15.34	\$35.76	\$11.85	\$15.05	\$3.20	\$38.96
SPT	Operator	\$21.19	Operator	\$21.19	\$42.38	\$11.85	\$15.05	\$3.20	\$45.58

Average times two "A" + Per Capita Increase since Baseline "B" = Dues amount starting 1/1/15 "C"

On 7/1/15 we received an increase of International ATU based on CPI-W for 12/14 to 12/15

The difference between the baseline and that Per Capita will be passed on to Members.

12/31/15
 FAXED

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